

INTEGRATED MANAGEMENT SYSTEM POLICY

EDITION: 3

Univergy Solar is a Spanish-Japanese business group engaged in promoting the development of clean and renewable energy through alternative and innovative solutions that contribute to the well-being of society, thus favoring a positive impact on humanity and the environment.

Univergy Solar's senior management is fully aware of the needs that are gradually being introduced into the energy market and the companies involved in this industry, maintaining the conviction that quality, environment, including the prevention of pollution, as well as the safety and health of workers are the frame of reference which is to guide all our efforts.

For this reason, **Univergy Solar** continuously implements, maintains and improves the Integrated Management System (IMS), certified to the highest international standards, ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 and applied to each of the companies that are part of the Group. This Policy is a supporting tool for its strategic management and the fulfillment of its objectives and goals in the different areas of the company.

Management's commitments are set out in the following principles:

- Adequately train and qualify all professionals, provide the necessary material resources and implement appropriate prevention measures to achieve the zero loss objective.
- Promote and implement safe and healthy working conditions to prevent injuries and actively protect health and safety, as a basic principle for the development of the activity, also facilitating channels of communication and participation of the workers.
- Encourage and adopt actions in the field of health and safety, to reduce the risk of death or injury to persons in their activities.
- Preservation of natural resources and of those spaces with an ecological, landscape, scientific or cultural interest, as well as respect for the environment, make up the basic pillars for action at **Univergy Solar**. This is clearly seen in the fulfillment of the best environmental practices in all of its activities by preventing and minimizing adverse impacts that may affect our environment.
- **Univergy Solar's** environmental strategy is structured around the commitment to fight climate change, efficient consumption of renewable energy, sustainable use of resources, reduction of emissions, effective waste management, circular economy, prevention of pollution and the protection of the natural environment and biodiversity.

Conduct the identification and analysis of risks and opportunities to avoid and/or reduce exposure and carry out an assessment for decision-making purposes.

Apply utmost rigor in the implementation of contracts to ensure the quality and reliability of products and services, guaranteeing their safe use for people. Customer trust is essential. Therefore, this policy involves listening to customers and other stakeholders, identifying their needs and expectations, taking them into account and delivering products and services to their entire satisfaction. By doing so, this encourages the creation of mutually beneficial long-term relationships.

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- The company promotes the innovation and development of specific projects for obtaining new services and improving work processes, thus allowing the identification of good practices and creating a culture where efficiency in operations is continuously in the forefront.
- Comply with existing legislation and other commitments that the organization subscribes to in each of the areas and places where these are developed.
- Promote a preventive culture based on the principle of “zero tolerance” toward the commission of illegal
- acts, applying also the principles of action and behavior set out in the Code of Ethics.
- Comply with and promote the principle of equal treatment and opportunities, as well as non-discrimination among women and men in Univergy Solar companies.

This policy is publicly available and is part of **Univergy Solar's** general policy, and as such, it must be undertaken by the entire organization. Management is committed to provide the financial, human and technical resources necessary to comply with this policy. In addition, management will ensure that **Univergy Solar's** Integrated Management System Policy is transmitted to and enforced with all company professionals, suppliers, subcontractors and customers.

November 30, 2022

Approved by Management



Juan Pedro Naranjo Corporate General Manager